

**“PENGARUH KESELAMATAN DAN KESEHATAN KERJA
TERHADAP KINERJA KARYAWAN BAGIAN PRODUKSI
PADA
CV.LANGGENG MAKMUR BERSAMADI
LUMAJANG”**

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ABSTRACT

This study aims to prove the safety and health have a significant effect partially and simultaneously on employee performance. As well as to prove which of the occupational safety and health the dominant influence on the performance of the production employees at CV.Langgeng Makmur Together in Lumajang.

This study uses multiple linear regression method then proceeds processed data with SPSS 16 and hypothesis testing by t-test, f, and the dominant test.

From the results of the t test performed showed that both safety and health variables on the performance, the results obtained t count for each variable that is salvation (X1) =3,556, health (X2) = 3,763 so the t test results showed that both safety and health variables significant effect partially to the performance, it is obtained the value $t = 3,763$, with significant 0,000 by using significantly limit of 5% or obtained $t_{table} 0.05 \pm 2,000$. This means $t_{hitung} (3,763)$ is greater than $t_{table} (2,000)$, which means that H_0 is rejected and H_a accepted. In the test results undertaken showed that both variables Salvation and health affect the performance, in obtaining the results of $F = 19.181$ with a significant level of 0.000. By using significantly limit of 5% or 0.05 obtained by 3,16. $F_{hitung} > F_{table}$. So the test results showed that both variables f safety and health simultaneously significant influence on employee performance. While the results show that the predominant occupational health dominant influence on employee performance, this shows the beta coefficients for is variable kesehatan namely 0,467.

Keywords: Safety, Health, Performance.