

ABSTRAK

Tujuan dari penelitian ini adalah untuk mengevaluasi dan menganalisis bagaimana lingkungan kerja, fasilitas kerja dan gaya kepemimpinan mempengaruhi kinerja pegawai Kecamatan Tekung. Dengan 40 responden Pegawai Kecamatan Tekung Populasi penelitian adalah karyawan honorer Kecamatan Tekung, dan digunakan purposive sampling untuk proses pengambilan sampel. Beberapa teknik analisis regresi linier digunakan untuk pengujian hipotesis. Hasil berikut diperoleh setelah uji parsial atau uji-t: 1) Lingkungan kerja berpengaruh terhadap kinerja Pegawai Kecamatan Tekung. 2) Fasilitas kerja tidak berpengaruh terhadap kinerja Pegawai Kecamatan Tekung. 3) Gaya kepemimpinan tidak berpengaruh terhadap kinerja Pegawai Kecamatan Tekung. 4) Koefisien determinasi (R^2) yang diperoleh sebesar 0.386 atau 38.6% dengan sisanya di pengaruhi variabel lain seperti kemampuan, keahlian, pengetahuan dan kepribadian yang tidak terdapat pada penelitian ini.

Kata Kunci: Lingkungan Kerja, Fasilitas Kerja, Gaya Kepemimpinan, dan Kinerja Pegawai



ABSTRACT

The purpose of this study was to evaluate and analyze how the work environment, work facilities and leadership style affect the performance of Tekung District employees. With 40 respondents of Tekung District Employees The population of the study was honorary employees of Tekung District, and purposive sampling was used for the sampling process. Several linear regression analysis techniques were used for hypothesis testing. The following results were obtained after partial tests or t-tests: 1) The work environment affects the performance of Tekung District Employees. 2) Work facilities do not affect the performance of Tekung District Employees. 3) Leadership style does not affect the performance of Tekung District Employees. 4) The coefficient of determination (R^2) obtained was 0.386 or 38.6% with the rest influenced by other variables such as ability, expertise, knowledge and personality that were not included in this study.

Keywords: *Work Environment, Work Facilities, Leadership Style, and Employee Performance*

