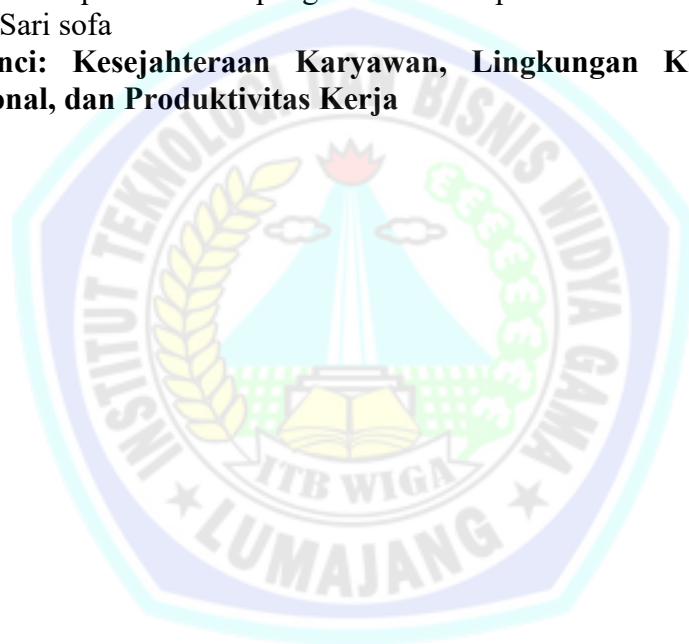


ABSTRAK

Tujuan dari penelitian ini adalah untuk Pengaruh Kesejahteraan Karyawan, Lingkungan Kerja dan Hubungan Interpersonal terhadap produktivitas Kerja. Dengan 60 responden karyawan meubel Lumajang Sari Sofa dengan menggunakan metode kuantitatif dan asosiatif. Populasi penelitian adalah karyawan tetap Meubel Luamajang Sari Sofa, dan digunakan probability sampling untuk proses pengambilan sampel. Beberapa teknik analisis : uji validitas, uji reabilitas, uji normalitas data, uji multikolinearitas, uji heteroskedastisitas, uji analisis regresi linier berganda, uji t parsial, uji f, dan uji koefisien determinasi. Hasil berikut diperoleh setelah uji parsial atau uji-t : 1) Kesejahteraan karyawan berpengaruh signifikan terhadap Produktivitas kerja Meubel Lumajang Sari sofa. 2) Lingkungan Kerja berpengaruh terhadap Produktivitas kerja Meubel Lumajang Sari sofa. 3) Hubungan Interpersonal berpengaruh terhadap Produktivitas kerja Meubel Lumajang Sari sofa

Kata Kunci: Kesejahteraan Karyawan, Lingkungan Kerja, Hubungan Interpersonal, dan Produktivitas Kerja



ABSTRACT

The purpose of this study was to examine the influence of employee well-being, work environment, and interpersonal relationships on work productivity. Sixty respondents, including employees of Meubel Lumajang Sari Sofa, were sampled using quantitative and associative methods. The study population was comprised of permanent employees of Meubel Lumajang Sari Sofa, and probability sampling was used for the sampling process. Several analysis techniques were used: validity test, reliability test, data normality test, multicollinearity test, heteroscedasticity test, multiple linear regression analysis, partial t-test, f-test, and coefficient of determination test. The following results were obtained after the partial t-test: 1) Employee well-being has a significant effect on work productivity at Meubel Lumajang Sari Sofa. 2) The work environment has an effect on work productivity at Meubel Lumajang Sari Sofa. 3) Interpersonal relationships have an effect on work productivity at Meubel Lumajang Sari Sofa.

Keywords: *Employee Well-being, Work Environment, Interpersonal Relationships, and Work Productivity*

