

ABSTRAK

Penelitian ini dilakukan di PT. Purim Sejahtera Wood Klakah, Kabupaten Lumajang. Dengan tujuan untuk Meneliti pengaruh gaya kepemimpinan partisipatif, disiplin kerja, dan fasilitas kerja secara parsial dan simultan terhadap kinerja karyawan PT. Purim Sejahtera Wood. Adapun penelitian ini termasuk penelitian kuantitatif dengan menggunakan analisis regresi linear berganda, populasi dalam penelitian ini adalah karyawan PT. Purim Sejahtera Wood. Pengambilan jumlah sampel sebanyak 87 responden dengan pengambilan sampel secara acak dengan rumus *slovin*. Pengujian yang dilakukan antara lain: uji validitas, uji reliabilitas, uji asumsi klasik, uji hipotesis. Dari hasil penelitian dinyatakan : 1) gaya kepemimpinan partisipatif tidak berpengaruh secara parsial pada kinerja karyawan. 2) disiplin kerja dan fasilitas kerja berpengaruh positif dan signifikan secara parsial pada kinerja karyawan. 3) gaya kepemimpinan partisipatif, disiplin kerja, dan fasilitas kerja secara bersama-sama berpengaruh positif dan signifikan terhadap kinerja karyawan PT. Purim Sejahtera Wood.

Kata kunci : Gaya Kepemimpinan Partisipatif, Disiplin Kerja, Fasilitas Kerja Dan Kinerja Karyawan



ABSTRACT

This research was conducted at PT. Purim Sejahtera Wood Klakah, Lumajang Regency. With the aim of 1) Examining the influence of participative leadership style, work discipline, and work facilities partially and simultaneously on the performance of PT employees. Purim Prosperous Wood. This research includes quantitative research using multiple linear regression analysis. The population in this research is employees of PT. Purim Prosperous Wood. The number of samples taken was 87 respondents. By taking random samples using the Slovin formula. Tests carried out include: validity test, reliability test, classical assumption test, hypothesis test. From the research results it is stated: 1) participative leadership style has no partial effect on employee performance. 2) work discipline and work facilities have a partially positive and significant effect on employee performance. 3) participative leadership style, work discipline, and work facilities together have a positive and significant effect on the performance of PT employees. Purim Prosperous Wood.

Keyword: Participative Leadership Style, Work Discipline, Work Facilities and Employee Performance

