

# Influence Of Organizational Culture And Leadership Toward Commitment Of Organizational Committee At Al Jauhar Islamic Boarding School Summersari Jember.

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**Abstract:** The study entitled influence of organizational culture and leadership toward the commitment of organizational committee at Al Jauhar Islamic Boarding School Summersari Jember. Students of Al Jauhar are aim to be analyzed of the influence of organizational culture and leadership toward commitment of organizational committee in Al Jauhar Islamic Boarding School Summersari Jember simultaneously and partially. The samples used in this study are 37 people by using population sampling technique. Data collection methods used in this study by using questionnaires, interviews, and literature. The analysis includes validity, reliability, normality test, multiple linear regression analysis, multicollinearity test, Heteroskedasticity test, T-test, F test and Coefficient of Determination test and Quadrant test. From the results of multiple linear regression analysis by using t-test suggests that there is a positive and significant influence between the variables of organizational culture on commitment of organizational committee. Thus, the first hypothesis assumed that organizational culture had a positive and significant effect on organizational commitment of Al Jauhar was proven or accepted. The test result states that it has a positive and significant influence between the variables of leadership on commitment of organizational committee. Thus, the second hypothesis which assumes the leadership of positive and significant effect on organizational commitment of Al Jauhar's committee is not proven or rejected. The results of the multiple linear regression analysis of the organizational culture and leadership on commitment of organizational committee. Thus, the third hypothesis is thought that the organizational culture and leadership have a positive and significant impact on organizational commitment of Al Jauhar's committee is proven or accepted.

**Index Terms:** Organizational Culture, Leadership, Organizational Commitment