

ABSTRAK

Penelitian ini bertujuan untuk menganalisis pengaruh Gaya Kepemimpinan Demokratis, Gaya Kepemimpinan Paternalistik dan Gaya Kepemimpinan Transformasional terhadap kinerja pegawai Kecamatan Candipuro. Penelitian ini bersifat kuantitatif dengan responden berjumlah 32 pegawai. Penelitian ini dilakukan dengan observasi dan penyebaran kuesioner dan diolah dengan metode analisis regresi linier berganda. Hasil dari penelitian ini menunjukkan bahwa Gaya Kepemimpinan Demokratis dan Gaya Kepemimpinan Transformasional berpengaruh signifikan terhadap kinerja pegawai Kecamatan Candipuro, sedangkan Gaya Kepemimpinan Paternalistik tidak berpengaruh signifikan terhadap kinerja pegawai Kecamatan Candipuro. Gaya Kepemimpinan Demokratis, Gaya Kepemimpinan Paternalistik dan Gaya Kepemimpinan Transformasional secara simultan berpengaruh signifikan terhadap kinerja pegawai Kecamatan Candipuro.

Kata Kunci: Gaya Kepemimpinan Demokratis, Gaya Kepemimpinan Paternalistik dan Gaya Kepemimpinan Transformasional.



ABSTRACT

This study aims to analyze the effect of Democratic Leadership Style, Paternalistic Leadership Style and Transformational Leadership Style on employee performance in Candipuro District. This research is quantitative with 32 employees as respondents. This research was conducted by observing and distributing questionnaires and processed by the method of multiple linear regression analysis. The results of this study indicate that the Democratic Leadership Style and Transformational Leadership Style have a significant effect on employee performance in Candipuro District, while Paternalistic Leadership Style has no significant effect on employee performance in Candipuro District. Democratic Leadership Style, Paternalistic Leadership Style and Transformational Leadership Style simultaneously have a significant effect on the performance of Candipuro District employees.

Keywords: Democratic Leadership Style, Paternalistic Leadership Style and Transformational Leadership Style.

